



## PROTECTION FOR EMPLOYERS AGAINST THE FINANCIAL RISKS WHEN DEFENDING EMPLOYMENT DISPUTES

Defending employment disputes can result in your business clients facing a high level of financial risk. Increasingly solicitor firms are providing fixed-price HR and general employment packages including insurance cover to protect against this risk and the likelihood of having to pay costly legal fees and compensation awards.

Employment Disputes Legal Protection Insurance from Legal Protection Group does exactly that. With high levels of unique, tailored policy benefits and low insurance premiums, it protects your business clients from employment dispute legal costs and awards enabling you to remain competitive and offer an all-inclusive employment law service.

### Insurance policy benefits:

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Our Employment Disputes Legal Protection insurance policy comes with a whole host of tailorable benefits, many of which are unique to us, including:

- Cover of up to £250k for each claim;
- Cover for legal costs associated with defending your client's employment dispute claim;
- Cover for most awards and settlements;
- Cover for actions arising out of the Data Protection Act and other legislation relating to the protection of personal data;
- Cover for the defence of criminal prosecutions brought by the Crown Prosecution Service or Health and Safety Executive;
- Optional cover to enforce restrictive covenants;
- Modular policy options enabling you to select the exact cover for your client's requirements;
- Cover includes representation at ACAS early conciliation (unlike most tribunal insurance policies);
- Complete delegated authority both to protect your business clients;
- Option to be 'white-labelled' to fit with your existing HR and employment solutions.

### Insurance premium pricing:

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Our Employment Disputes Legal Protection insurance premiums are exceedingly competitive whilst offering higher levels of policy cover as standard. Premiums are charged annually and are calculated based upon the selected policy benefits and your business client's payroll and employment claims history.

To discover how your firm and clients can benefit from Legal Protection Group's comprehensive and competitive Employment Disputes Legal Protection insurance solution, call us today on **0333 700 1040** or email **[enquiries@legalprotectiongroup.co.uk](mailto:enquiries@legalprotectiongroup.co.uk)**

Legal Protection Group is a specialist UK based Legal Expenses Insurance provider underwritten by International Insurance Company of Hannover rated "AA-" (very strong) by Standard and Poor's.